



Tapeshwar Dharmeshwar Prasad Vidhi Mahavidyalay

College Code: 962

Gangaupur, Madhuban, Mau (U.P.) 221603

Affiliated to Maharaaja Suhel Dev State University, Azamgarh & Approved By Bar Council of India.
TAPESHWAR DHARMESHWAR PRASAD VIDHI MAHAVIDYALAYA

Gangaupur, Madhuban, Mau, Uttar Pradesh

Ref. No. TDPVM/2026/17

INTERNAL COMPLAINTS COMMITTEE (ICC)

Constitution of Internal Complaints Committee

The Internal Complaints Committee (ICC) is hereby constituted to prevent and redress complaints of sexual harassment within the institution.

S.No.	Name	Designation	Position in ICC
1	Dr. Sangeeta Yadav	Senior Women Employee	Presiding Officer
2	Shri Aravind Kumar Yadav	Faculty Member	Member
3	Umanand Yadav	Non-Teaching Staff	Member
4	Santosh Yadav	NGO Representative	External Member
5	Shweta Kannaujia	Student Representative	Member

Objectives

- * To provide a safe and secure academic and working environment.
- * To prevent sexual harassment at the workplace.
- * To address complaints in a fair and confidential manner.
- * To comply with the POSH Act 2013 and UGC guidelines.

Functions of ICC

- * Receive and examine complaints of sexual harassment.
- * Conduct impartial inquiry proceedings.
- * Maintain strict confidentiality regarding all complaints.
- * Recommend disciplinary action where necessary.
- * Organize awareness and sensitization programs for staff and students.

Complaint Procedure

- * A complaint must be submitted in writing within 3 months of the incident.
- * The complaint may be submitted to the ICC in person or via the official email address.
- * The official inquiry shall be completed within 90 days.
- * The final report will be submitted to the Principal for necessary action.

Meetings

Meetings will be conducted as required, or at least twice a year.

Approval

Date: 15/2/2026

15/2/21
Principal

Place: Mau, Uttar Pradesh

Tapeshwar Dharmeshwar Prasad
Vidhi Mahavidyalaya

Gangaupur, Madhuban, Mau (U.P.) 221603
Principal (Signature & Official Seal)

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